

## Safety Culture in ŠKODA PRAHA a. s.

### Safety Policy

ŠKODA PRAHA a. s. perceives both occupational safety as well as technical and nuclear safety of power plants as an important area of its activities during preparation and planning of the projects, elaboration of design documents and projects implementation. The OSH policy is in line with the CEZ Group's Safety Policy.

The essential priority of OSH policy is a strong awareness of all employees of applying the OSH principles within the Company as well as in all planned and implemented projects.

The Company's development is based on the principle of mutual and close interdependence of economic growth, development of interests of the parties involved in our business (employees, suppliers, etc.), observance of ethical aspects of the business and, last but not least, protection of occupational health and safety.

We promote occupational safety as an integral part of management through the Integrated Management System policy.

The Company continually searches for dangerous factors and processes of working environment and working conditions, identifies their causes and resources. Based on these findings, the Company searches for risks, assesses them and takes measures to eliminate them. A basic tool for assessment and evaluation of risks and setting the measures is the OSH Risk Register.

The Company regularly checks the level of occupational health and safety, in particular the state of means of production and work; facilities; and workplace equipment, and the level of risk factors of all working conditions.

### Safety Culture

ŠKODA PRAHA a. s. perceives the safety culture as a set of characteristics, personal attitudes and thinking of people in the organisation, which ensures that safety issues are given the highest priority corresponding to their significance.

### The safety culture is based on the following principles:

1. The Company's managers and senior employees demonstrate their attitudes to occupational and nuclear safety.
2. Every employee takes personal responsibility for its attitude and behaviour in the field of occupational and nuclear safety.

3. We create and foster mutual trust, cooperation and communication through organisational culture.
4. By creating a blameless working environment, we encourage the employees to report problems relating to human and organisational factors and any deficiency in structures and systems in order to avoid deterioration of security and nuclear safety.
5. When making decisions, we respect the rule: "Safety First".
6. We respect nuclear technology as special and unique. Nuclear safety has the highest priority and will not be jeopardized by other priorities.
7. We support a curious approach. We support employees' education and training at all levels of the Company.
8. Mistakes are opportunities to learn and improve. We are a continuously learning organisation.
9. We perceive occupational safety as an area of continuous improvement where prevention is far more beneficial than any additional solution.
10. We permanently verify the safety level. Monitoring of safety is part of evaluation of Integrated Management System.

The Company's management fully agrees with these principles and commits to permanently create the conditions and provide the resources necessary to fulfil them.

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