

# POLICY

## of Integrated Management System

ŠKODA PRAHA a.s. has an established quality management system, environmental system, and occupational safety and health management system on the basis of long-term experience and knowledge in the field of Company's management system.

The IMS Policy is based on the strategic business plans of the Company, aimed at becoming one of the most important contractor for investment projects in the energy field, with sustainable growth and stability of the Company, highly professional team of employees, and effective management system at all stages of the design, preparation, development of the design documentation, construction, commissioning and successful handover to the customer.

In order to fulfil the strategic business plans of the Company, the basic points of the Integrated Management System Policy are defined as follows:

1. Quality and complexity of the design-engineering activities while respecting applicable legislation and international treaties, internal regulations of the Company with applied EU legislation including specific requirements of nuclear and radiation safety, meeting the customer requirements with the use of progressive technologies and with the continuous improvement of work organization, with maximum respect to the environmental protection and high levels of occupational safety.
2. Continuous survey to identify and meet customer expectations in order to reach its long-term satisfaction. Acceptance of local legislation and specifics according to regional decrees and regulations, and conditions of the operations of customers and other parties involved in the field of technical safety of equipment, environmental protection, nuclear safety and OSH.
3. Continuous quality improvement of design and engineering activities by qualified selection of manufacturers and suppliers, who are able to demonstrably meet the requirements of the Company, its customers, and legislative and other regulations. During the process of design and commissioning of new technologies aim to minimize environmental impacts and ensure safe disposal of waste. Selecting the business partners while assessing their capability with regard to their active approach to the environment, nuclear safety and high level of occupation safety.
4. Development of positive corporate culture, employee training in the field of their competence and motivating them to achieve better quality of work, professional level of knowledge and skills, including improvement of expertise, improvement of safety culture, environmental awareness, and knowledge in the field of occupational safety risk prevention.
5. Periodic review of functionality, enhancement of effectiveness and continuous improvement of the established Integrated Management System, with the aim of continuous quality improvement of design and engineering activities with high degree of technical and nuclear safety, with constant care for environmental protection and occupation safety.

To support the Integrated Management System Policy, the top management of the Company undertakes:

- To assume personal and comprehensive responsibility for compliance with all principles, rules and documents of the Integrated Management System.
- To create safety culture, which supports mutual trust, cooperation and communication.
- To assure that nuclear safety has the upmost priority and shall not be challenged by other priorities.
- To continuously create, in line with own competences, the necessary conditions for the smooth and effective operation of the management system, its maintenance, update and improvement.
- To create the conditions to all employees of the Company to achieve the stated objectives of the Integrated Management System.
- To regularly evaluate the fulfilment of the Policy and Objectives of the Integrated Management System, as well as to review the suitability and adequacy of the Integrated Management System Policy on a yearly basis and to specify the objectives.

The company management expects its employees:

- To actively participate and cooperate on the improvement of the Integrated Management System, in particularly in the process for the preparation and update of the Integrated Management System documentation.
- To actively participate and cooperate at improving and increasing effectiveness of Integrated Management System, including nuclear safety.
- To be responsible for the protection of own health and safety at work, to be initiative in searching in the field of safety at work improvements.
- To be responsible for the environmental protection in both their own activities and the management of the activities on the projects.
- To understand the impact of non-fulfilment of requirement of Integrated Management System.

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Peter Bodnár  
CEO of ŠKODA PRAHA a.s.