

## Environmental profile of ŠKODA PRAHA a. s.

### Environmental policy of ŠKODA PRAHA a. s.

ŠKODA PRAHA a. s. perceives environmental protection as its priority, paying significant attention to this issue. We are aware of the fact that all our activities affect the living environment, and thus our managerial decision-making and the working approach and activities of every single Company's employee are oriented to environmentally friendly approach.

The Company's development is based on the principle of mutual and close interdependence of economic growth, development of interests of the parties involved in our business (employees, suppliers, etc.), observance of ethical aspects of the business and, last but not least, environmental protection.

The journey to fulfil this philosophy is determined by the IMS policy declaring the Company's commitment to environmentally friendly behaviour.

### Environmental objectives

The integrated policy is carried out by the means of established environmental objectives. The environmental objectives are designed for individual projects of the Company and they set specific measurable achievements to reduce their impact on individual environmental aspects. Dealing with the objectives is managed by the Company's ecologist in close cooperation with Company's individual project teams; it is monitored by the Company's management and regularly evaluated by the IMS team which brings together experts from all departments.

### Register of environmental aspects

The basic material and support for the implementation of the IMS policy and environmental objectives of the Company is establishment, monitoring and evaluation of environmental aspects. The environmental aspects are set out, monitored and evaluated for the Company's internal activities and for individual projects. The registers are published on the Company's Intranet.

### Permanent principles

- Environmental protection must be ensured in all activities of the Company in compliance with applicable legislation. Environmental protection is as inseparable part of the Company's management in all its activities.
- Management and supervision activities for environmental protection should be provided through own experts and through expert external entities in order to manage the projects in construction site.
- Environmental protection is seen as the area of continuous improvement where prevention is far more beneficial than any additional solution.

- Responsibilities for environmental protection and related activities should be clearly defined by determination of roles and responsibilities for individual employees in relation to the environment protection. The employees' obligations must be established to follow the procedures that minimize the occurrence of emergency situations.
- Regular education and training of Company's employees should be carried out in accordance with established procedures for managing the Company's environmental aspects, as one of the key ways how to minimize the risks associated with environmental hazards.
- By performing internal audits, inspection activities should be carried out to determine compliance with defined policies throughout the Company and its organisational unit in Slovakia, and to continuously define the area for improvement in this field.
- The Company's designing, engineering, and implementation know-how should be developed to have the ability to design and deliver environmentally friendly power plants.
- Energy facilities must be designed to have the minimum possible impact on environmental components; the environmental aspects of the project must be communicated all the time with the investor and its relevant expert bodies. If necessary, customers' awareness in this area should be developed and they should be offered environmentally friendly technological solutions.
- The environmental protection plan together with measurable objectives of this activity must be set out in the registers of projects' environmental aspects for the implementation of the projects. These must be continuously evaluated together with allocation of professional and financial capacities that are particularly needed to carry out these objectives.
- During implementation of the project, continuous supervision of suppliers in waste management, the use of chemical substances and their mixtures, and the method of handling hazardous chemicals must be ensured.
- The principle of open communication with state authorities, customers, contractors, employees and the public, based on the transmission of true and valid information relating to environmental protection, should be applied.
- The selection of contractors for technology sets, professional activities and services influencing the quality and environmental protection should be carried out according to criteria established in this field (QMS, EMS) and the eligibility and qualification of these suppliers should be continuously checked.
- Environmental protection principles established and maintained in the Company throughout the project implementation period should be verified and improved and, at the same time, these principles should be promoted with the Company's suppliers.

## Monitoring, improvement

In its activities, the Company seeks appropriate indicators for monitoring and measurement. The main environmental profile indicators include:

- energy consumption,
- resource consumption,
- water consumption and quality of discharged water,
- consumption of hazardous chemical substances and mixtures,
- the total amount of waste and hazardous waste,
- sources of air pollution,
- sources of noise,
- environmental incidents.

The Company's management fully agrees with the principles laid down in this environmental profile and commits to permanently create the conditions and provide the resources necessary to fulfil them.

In addition to this statement, ŠKODA PRAHA a. s. undertakes to regularly evaluate the Company's environmental profile.

In Prague, 15<sup>th</sup> May 2018

Peter Bodnár  
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